



Seminole County Sheriff's Office

DEPUTY RECRUIT

Class Spec Code: 1010

Established Date: 10/24/2020

Last Revised Date: 01/10/2022

Effective: 04/14/2023

Salary Range

\$20.00 Hourly

Bargaining Unit

N/A

EEO

EEO4-Protective
Service Workers -
Sworn

Occupational Group

N/A

FLSA

Non-Exempt

Benefit Code

FT BENEFITS

Physical Class

PHYS

Classified Service

No

General Description

Sponsorship Program providing qualified candidates the opportunity to attend a law enforcement academy to become either a Detention Deputy or a Deputy Sheriff.

Typical Duties

Note: Listed functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional functions and responsibilities as deemed necessary for the operational efficiency of the Sheriff's Office.

Candidates must sign an agreement with the Seminole County Sheriff's Office.

Candidates selected must fulfill all of the requirements of the academy.

Candidates that fail to complete and/or pass the academy or the State Officer Certification Exam will be required to

reimburse the Seminole County Sheriff's Office for all expenses incurred.

Candidates must follow all policy, procedures and general orders of the Seminole County Sheriff's Office.

Candidates must follow all policy and procedures of the college that is hosting the academy.

Candidates are required to pass the BAT (Basic Abilities Test), PAT (Physical Abilities Test) and the Civil Service written exam.

Minimum Qualifications

- Must be at least 21 years of age
- Must be a United States citizen
- High School Diploma or GED
- Must pass a physical examination with drug screening and a psychological evaluation by a licensed physician
- All applicants must submit to a thorough background investigation in accordance with FDLE standards
- Possess and maintain a valid Florida Driver's License

Knowledge, Skills, Abilities & Other

Regular and prompt attendance is mandatory in the performance of an employee's duties for this position, to include scheduled work hours, and required training activities, calls for mandatory overtime needs and call for service during times of an emergency.

Ability to analyze information or situations; synthesize information and/or circumstances; solve problems; recall facts and/or information; describe persons,

things, and/or events. Ability to read and comprehend information; speak clearly; and prepare written reports. Ability to follow written and oral instructions/directions. Ability to read maps; select correct radio code for situation; operate radio equipment; follow radio procedures; attain and maintain weapons proficiency; maintain personal fitness; demonstrate firearms safety procedures; demonstrate service weapon firing; demonstrate shotgun firing; and demonstrate chemical agent use.

WORKING CONDITIONS

The work environment is generally in a classroom setting, detention facility, in a Sheriff's Office marked emergency vehicle (depending on job assignment) or in field work environment.

PHYSICAL ATTRIBUTES REQUIREMENTS

Mobility-Frequent standing and/or sitting for extended periods of time, walking for extended periods of time, stooping, bending, climbing stairs, running, may be required to drive an agency vehicle; constant use of a computer; use of a firearm

Lifting-Able to lift 75 pounds

Visual-Constant overall binocular vision; constant color perception, constant eye-hand coordination; constant depth perception; frequent reading/close-up work; constant field of vision/peripheral

Dexterity-Frequent repetitive motion and reaching

Hearing/Talking-Constant requirement to hear normal speech; constant hearing on telephone and radio; ability to hear faint sounds; constant talking on telephone/radio

Emotional/Psychological- Potential contact with hostile individuals; direct inmate contact, exposure to emergency situations; may be exposed to trauma, grief and death; frequent public contact; decision-making and concentration

Special Requirements-Ability to behave respectably and with utmost integrity even when off duty. Shift work (days or nights) with rotating days off including working weekends, nights, holidays, and/or overtime; May be required to respond for any critical incident, manmade or natural; must be able to appropriately wear and operate a self-contained breathing apparatus

Environmental- Exposure to varied weather conditions

Other Necessary Requirements

Selected candidates will be required to execute an Employment Agreement prior to hire, which will stipulate that any sponsored employee is not authorized for internal transfer opportunities until such time as their commitment period to agency (within the sponsored job classification) has been completed pursuant to the terms & conditions of that agreement.